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**Title:** Smoke-free Policy

**Function(s):** Staff Experiences

**Scope:** York Hospital & All Sites

**Developed By:** Staff Experiences

**Effective Date:** 1/95      **Reviewed Dates:** \_\_\_\_\_

**Revision Dates:** 6/96, 1/02, 1/05, 6/09, 4/14

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I. PURPOSE:

York Hospital is committed to providing a safe and healthy workplace and to promoting health wellbeing.

II. POLICY:

It is the policy of York Hospital to prohibit smoking and/or use of tobacco products, to include chewing tobacco and E-Cigarettes, in any Hospital owned premises in order to provide and maintain a safe and healthy environment.

Because York Hospital recognizes the hazards caused by exposure to environmental tobacco smoke, as well as the life-threatening diseases linked to the use of all forms of tobacco, it shall be our policy to provide a tobacco-free environment. This policy covers the smoking of any tobacco product, the use of oral tobacco products or "spit" tobacco, as well as E-cigarettes.

The Smoke-Free Workplace policy applies to:

- All areas of Hospital buildings and surrounding premises.
- All vehicles owned or leased by the Hospital.
- All staff, visitors, volunteers, patients, vendors, contractors, consultants and physicians who are on Hospital premises.

III. RESPONSIBILITY: All YH Staff

IV. PROCEDURES:

In fairness to all employees, individuals who use tobacco products are expected to comply with existing Hospital policy regarding break time. [HR Policy HR.131]

Staff violating Hospital policy on breaks or using tobacco products in any of the above areas will be subject to disciplinary action in accordance with company policy. [HR Policy HR.113]

York Hospital is committed to providing a safe and healthy environment for our staff and community and provides several options for smokers who wish to quit. Please contact Staff Experiences for information on tobacco cessation programs that are available through the YH benefit program or The Living Well Center for more information on available programs.