

St. Mary's Health System

Administrative Policy

Title: **Smoke-Free Workplace**
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TJC Chapter: Environment of Care

Revision Control

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Approvals

VP / DL:	Kevin Healey	08/07/2012
COO:	Susan Keiler	08/09/2012

Smoke-Free Workplace

St. Mary's Health System is committed to the promotion of health. For this reason, and to comply with the resolution passed by the Maine Hospital Association as well as Maine Law, smoking is not permitted anywhere in the healthcare facilities by patients, visitors, physicians, volunteers, or employees.

Smoking is also prohibited on outside campus property with the exception of two designated smoking areas located behind D'Youville Pavilion and near the SMRMC boiler room. The health system has many resources available to assist people who would like to stop smoking. Information about the various smoking cessation support programs available can be obtained through the Prevention and Wellness department.

The Medical Staff are encouraged to support and promote compliance with this policy with special attention given to patient education, smoking alternatives, and care of patients with smoking addiction.

Managers are responsible for assuring compliance for patients, employees, visitors, and volunteers. Employee violations will be handled in accordance with the organization's disciplinary policy.